

CONSTITUTION FOR
LOCAL #972

PREAMBLE

We are organizing this local union because we believe that only through unity and common cause we can better our wages and secure the rights and working conditions essential to human dignity.

We are organizing this Local Union because we believe that as a part of the corps of public employees, united behind strong leadership, we will bring to government employment the security and the equity that are prerequisite to productivity and efficiency.

Union members are both workers and citizens and the collective bargaining system is the expression of citizenship in employment. Participation in the political life of the nation is but another aspect of that citizenship.

ARTICLE I

The name of this organization shall be Pennsylvania State Auditor General's Office and Treasury Department Employees Local Number 972 of the American Federation of State, County and Municipal Employees, AFL-CIO.

ARTICLE II

This local union shall be affiliated with Pennsylvania Public Employees Council Number 13 and Dauphin County, Pennsylvania Public Employees District Council Number 90 of the American Federation of State, County and Municipal Employees; the Pennsylvania AFL-CIO; and the Harrisburg Region Central Labor Council, AFL-CIO.

ARTICLE III
OBJECTIVES

The objectives of this local union shall be to carry out on a local basis the objectives of the American Federation of State, County and Municipal Employees, AFL-CIO.

ARTICLE IV
MEMBERSHIP AND DUES

Section 1. All employees of the Pennsylvania State Auditor General's Office and the Pennsylvania State Treasurer's Office in the following classifications: Auditors, Clerks, Typists, Investigators, Taxing Officers and Custodial Employees and First Level Supervisors are eligible for membership in this local union, subject to the requirements of the Constitution of the International Union.

Section 2. Application for membership shall be made on a standard application form. Dues deduction shall be made by payroll deduction except in such cases as the Executive Board deems impracticable.

Section 3. The monthly membership dues of all members effective July, 1, 1981, shall be 1.2 percent of base salary; the monthly membership dues of all members effective July 1, 1983, shall be 1.25 percent of base salary, or such other amount as may subsequently be established by amendment to the constitution of Pennsylvania Public Employees Council 13.

ARTICLE V
MEETINGS

Section 1. Regular meetings of this local union shall be held monthly in Harrisburg, with the exception of the months of January and February, at a time and place to be determined by the president with the consent of the executive board. Notice of such meetings shall be sent to the entire membership 15 days prior to the holding of such meeting. Posting of such notices on all bulletin boards shall also constitute proper notification of the membership. Additional meetings shall be held in the four regional areas of the state which are under the jurisdiction of this local union. Time and place of these meetings will be designated by the executive board of this local union.

Section 2. Special meetings may be called by the local president, the local executive board, or by petition filed with the president and signed by 30 members of the local in their respective region. Special meetings may also be called by the International President or his authorized representatives. A majority of the executive board shall constitute a quorum with full authority to conduct the business of the local in the absence of a regular membership meeting.

ARTICLE VI
OFFICERS, NOMINATIONS AND ELECTIONS

Section 1. The officers and executive board members of this local union shall be a president, an executive vice-president, a secretary, a treasurer, four regional vice-presidents, a vice-president from the first level supervisory unit and a chief steward. Three trustees shall also be elected. All officers and executive board members shall be elected for a three-year term beginning in 1983. The chief steward shall be appointed by the president with the approval of the executive board to fill the present unexpired term of office; provided however, that beginning with the election held in 1983, the chief steward shall be elected as an executive board member. Trustees shall also be elected for three-year overlapping terms, with one elected each year. The regions for the purpose of electing the four vice-presidents shall be as follows:

Region I shall consist of the counties of Erie, Warren, McKean, Potter, Mercer, Venango, Forest, Elk, Cameron, Clinton, Crawford, Lawrence, Butler, Clarion, Jefferson, Clearfield, Armstrong and Centre.

Region II shall consist of the counties of Tioga, Bradford, Susquehanna, Wayne, Pike, Lycomino, Sullivan, Wyoming, Lackawanna, Luzerne, Columbia, Monroe, Carbon, Schuylkill, Northampton, Lehigh, North Cumberland, Montour, Union and Snyder.

Region III shall consist of the counties of Mifflin, Juanita Perry, Cumberland, Adams, York, Lancaster, Lebanon, Dauphin, Berks, Chester, Montgomery, Bucks, Delaware and Philadelphia.

Region IV shall consist of the counties of Beaver, Allegheny, Indiana, Westmoreland, Cambria, Blair, Huntingdon, Fulton, Bedford, Franklin, Somerset, Fayette, Greene and Washington.

Section 2. Nominations for all officers and trustees shall take place in April of the calendar year. Nominations shall be held at the local union meeting place in Harrisburg.

Section 3. At least fifteen days notice shall be given the membership prior to the nomination meeting. a nominating committee may be appointed or elected to make nominations, but whether such a committee is used or not, nominations shall be permitted from the floor at the nomination meeting.

Section 4. Election of officers, Board members and trustees shall take place in June of the calendar year, but not later than the third Friday of the month.

Section 5. Officers shall be elected by mailed ballot and the balloting shall be conducted in such a way as to afford all members a reasonable opportunity to vote. No write-in ballots shall be valid. At least fifteen days notice shall be given to the membership prior to the balloting.

Section 6. To be eligible for office, a member must be in good standing for one year immediately preceding the election, except the initial election held in this local union.

Section 7. All matters pertaining to nominations and elections shall be subject to the provisions of Appendix D, entitled Election Code of the International Constitution.

Section 8. Vacancies in office shall be filled for the remainder of the unexpired term by vote of the Executive Board.

Section 9. Every officer shall, upon assuming office, subscribe in the Obligation of an Officer contained in Appendix B of the International Constitution.

ARTICLE VII
DUTIES OF OFFICERS, AND
EXECUTIVE BOARD MEMBERS AND TRUSTEES

Section 1. The president shall preside at all meetings, of the Local Union and of the Executive Board. He shall be chairman of all committees. He shall countersign all checks drawn against the funds of the Local. He shall appoint all standing committees and all special committees of the Local, subject to approval of the Executive Board. He shall report periodically to the membership regarding the progress and standing of the local and regarding his official acts.

Section 2. The executive vice-president shall assist the president in the work of his office. In the absence of the president or in his inability to serve, the executive vice-president shall preside at all meetings and perform all duties otherwise performed by the president.

Section 3. The secretary shall keep a record of the proceedings of all membership meetings and of all executive board meetings. He shall carry on official correspondence of the local, except as the Executive Board may direct otherwise. He may with the approval of the Executive Board co-sign checks drawn on the local union funds, in place of the president or treasurer.

Section 4. The treasurer shall receive and receipt for all monies of the local union. He shall deposit all money so received in the name of the local union in a bank or banks selected by the Executive Board and money so deposited shall be withdrawn only by check signed by the president and treasurer or their duly appointed representative as defined in Section 3. of this article. He shall keep an accurate record of the receipts and disbursements and shall submit to the membership at each membership meeting an operating statement of the financial transactions of the local union. He shall, at the expense of the local union and through the International Union give a surety bond for an amount to be fixed by the Executive Board of the Local Union.

Section 5. The trustees shall make or cause to be made at least semi-annually an audit of the local's finances, and shall report to the membership on the results of each audit.

Section 6. The Executive Board of the local shall be the governing body of the union except when meetings of the membership of the local are in session. The Executive Board shall consist of all officers except trustees. All matters affecting the policies aims and means of accomplishing the purposes of the local not specifically provided for in this constitution or by action of the membership at regular meetings or special meetings shall be decided by the Executive Board. The Board shall meet at the call of the president or of a majority of the members of the Board. A report on the action taken by the Board shall be made to the membership at the next meeting of the membership.

ARTICLE VIII MISCELLANEOUS PROVISIONS

Section 1. The local union shall at all times be subject to the provisions of the Constitution of the American Federation of State, County and Municipal Employees, AFL-CIO.

Section 2. Except to the extent specified in this constitution, no officer shall have the power to act as agent for or otherwise bind the local union in any way whatsoever. No member or groups of members or other persons or groups of persons shall have the power to act on behalf of or otherwise bind the local union except to the extent specifically authorized in writing by the president of the local union or by the Executive Board of the Local Union.

Section 3. Election of officers, Executive Board members and trustees of the local shall be by majority vote of the membership.

Section 4. For the faithful performance of their respective duties, the president, secretary and treasurer shall receive the sum of \$50.00 monthly for incidental expenses incurred in the routine carrying out of their duties as officers of the local union. When meetings are held in the field necessitating traveling long distances, officers shall be allowed ~~15¢~~ ^{15¢} per mile transportation for use of automobile or the actual cost of fare by train, air or bus travel. They shall also be allowed actual expenses such as meals, hotel rooms, tips and taxi fares, such expenditures to be verified by valid document.


Section 5. The president, secretary, and treasurer, in that order, shall be permanent delegates to all regional, state, national and International meetings of those organizations with which the local is affiliated except as specifically prohibited by the International Constitution. If more than that number of delegates are allowed to the local union, other delegates shall either be appointed by the president with approval of the Executive Board or nominated and elected by the membership. All bona fide expenses, plus reimbursement for time lost from work shall be borne by the local union upon receipt and validation by such delegates.

Section 6. Robert's Rules of Order, Revised shall be the guide in all cases to which they are applicable and in which they are not inconsistent with this constitution and special rules of this local union or of the American Federation of State, County and Municipal Employees. However, upon the request of the chairman and by a vote of two-thirds of the membership in attendance, Robert's Rules of Order may be suspended for the duration of such a membership meeting.

ARTICLE IX
AMENDMENTS

This Constitution may be amended, revised, or otherwise changed only by a vote of two-thirds of the members voting on such proposed changes and such change shall take effect only upon written approval of the International President. Proposed amendments to this constitution must be read at a regular or special meeting of the local union and read and voted on at a subsequent meeting of the local union, adequate and proper notice having been given to the membership prior to the date on which the vote is taken.

APPROVED BY:


Gerald W. McEntee
International President

3/3/83
Date